

ISG 503 - LABOR LAW AND OCCUPATIONAL HEALTH AND SAFETY LEGISLATION - Fen Bilimleri Enstitüsü - İş Sağlığı ve Güvenliği Ana Bilim Dalı

General Info

Objectives of the Course

The aim of this course is to provide the participants with information about the basic aims and principles of labor law. In addition, this course aims to provide information about the responsibilities, rights and obligations of the parties in the field of occupational health and safety.

Course Contents

This course includes the basic concepts and principles of labor law and occupational health and safety legislation. In this context, especially the legal, administrative and criminal liability of the employer and the legal rights of the employees are within the scope of the course.

Recommended or Required Reading

1) Labor Law, Deniz Bayeren, 1st Edition, Seçkin Publications, Ankara, 2020. 2) Labor Law, Haluk Hadi Sümer, 24th Edition, Ankara, Seçkin Publications, Ankara, 2019. 3) Occupational Health and Safety Law, Haluk Hadi Sümer, 3rd Edition, Seçkin Publications, Ankara, 2019. 4) Labor Law Question Book, Deniz Bayeren, Seçkin Publications, Ankara, 2020. 5) Administrative, Criminal and Legal Liability in Occupational Health and Safety Law, Sami Narter, 5th Edition, Adalet Publishing House, Ankara, 2020. 6) Online presentation files.

Planned Learning Activities and Teaching Methods

In this course, it is planned to learn the basic concepts of labor law such as employment contract, employee, employer, employer representative and subcontractor, as well as the regulations brought by occupational health and safety legislation. Teaching methods such as transfer and interpretation of legislation, question-answer, discussion and test exercises will be used for targeted learning activities.

Recommended Optional Programme Components

One of the objectives of the program, which includes this course, is to prepare the ground for participants to obtain an "occupational safety specialist" certificate. Participants are advised to evaluate the course presentations together with the specialist certificate exam questions.

Instructor's Assistants

There is no instructor's assistant.

Presentation Of Course

Theoretical-Online

Dersi Veren Öğretim Elemanları

Dr. Öğr. Üyesi Buket Çatakoğlu Aydın

Program Outcomes

1. Can define the basic purposes and principles of labor law.
2. Can define the national legislation on occupational health and safety.
3. Can list the employer's responsibilities regarding occupational health and safety and the provisions regarding the organization of work.
4. Can define the responsibilities of the occupational safety specialist and the parties as well as the rights of the employees.

Weekly Contents

Order	PreparationInfo	Laboratory TeachingMethods	Theoretical	Practise
1	Please read the course content and ECTS information. See pages 3-35 in the book Labor Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Scope of Labor Law and Basic Concepts	
2	Before attending the course, please read the course presentation uploaded to the system. See pages 73-88 in the book Labor Law (Deniz Bayeren).	Lecturing, discussion, questions and answers	The Employer's Obligation to Protect and Supervise the Employee and the Obligation to Take Occupational Health and Safety Measures	
3	Before attending the course, please read the course presentation uploaded to the system. See pages 40-49 in the book Labor Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Types of Employment Contracts I	
4	Before attending the course, please read the course presentation uploaded to the system. See pages 39-56 in the book Labor Law (Deniz Bayeren).	Lecturing, discussion, questions and answers	Types of Employment Contracts II	

Order	PreparationInfo	Laboratory TeachingMethods	Theoretical	Practise
5	Before attending the course, please read the course presentation uploaded to the system. See pages 105-111 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Basic Obligations of the Employer Regarding Occupational Health and Safety	
6	Before attending the course, please read the course presentation uploaded to the system. See p.112-145; p.167-170 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Workplace Health and Safety Units and Joint Health and Safety Units, Employee Representatives	
7	Before attending the course, please read the course presentation uploaded to the system. See p.158-167; p.170-185 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers, test exercises	The responsibilities of employers in informing, training and monitoring their employees' health	
8	Read all the course presentations uploaded to the system and solve the test exercises.		Midterm Exam (Midterm)	
9	Before attending the course, please read the course presentation uploaded to the system. See p.633-657 in the book Administrative, Criminal and Legal Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Concepts of Work Accidents and Occupational Disease in Occupational Health and Safety Law	
10	Before attending the course, please read the course presentation uploaded to the system. See pp. 202-268 in the book Occupational Health and Safety Law (Haluk Hadi Sümer) and pp. 496-543 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law I	
11	Before attending the course, please read the course presentation uploaded to the system. See pp. 202-268 in the book Occupational Health and Safety Law (Haluk Hadi Sümer) and pp. 330-429 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law II	
12	Before attending the course, please read the course presentation uploaded to the system. See pages 330-461 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, Supreme Court decision reviews	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law III	
13	Before attending the course, please read the course presentation uploaded to the system. See pages 89-101 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Elements of the concepts of work accidents and occupational diseases in the context of individual labor law and social security laws.	
14	Before attending the course, please read the course presentation uploaded to the system and review the test exercises. See p.112-148 in the book Occupational Health and Safety Law (Haluk Hadi Sümer). See p.11-198 in the Labor Law Question Book (Deniz Bayeren).	Lecturing, discussion, test exercises	Legal Status of Personnel Working in Occupational Health and Safety: Workplace Physicians, Occupational Safety Specialists and Other Health Personnel	
15	Read the lesson presentations and review the test exercises for all weeks uploaded to the system.		End of Term (Final) Exam	

Workload

Activities	Number	PLEASE SELECT TWO DISTINCT LANGUAGES
Teorik Ders Anlatım	12	3,00
Ders Öncesi Bireysel Çalışma	7	3,00
Ders Sonrası Bireysel Çalışma	7	3,00
Örnek Olay	6	3,00
Soru-Yanıt	5	2,00
Derse Katılım	7	3,00
Tartışma	4	2,00
Tartışmalı Ders	6	3,00
Problem Çözme	5	3,00

Activities	Weight (%)
Vize	40,00
Final	60,00

İş Sağlığı ve Güvenliği Ana Bilim Dalı / İş Sağlığı ve Güvenliği (Yüksek Lisans - Tezsiz) (Uzaktan Öğretim) X Learning Outcome Relation

	P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11
L.O. 1	1					5	5	3			1
L.O. 2	1					5	5	3			2
L.O. 3						5	5	3			2
L.O. 4						5	5	3			2

Table :

- P.O. 1 :** Have comprehensive and up-to-date information about workplace environmental factors, working conditions and protection principles.
- P.O. 2 :** Has the ability to define, evaluate and eliminate occupational safety risks that may occur in the business environment by analyzing processes.
- P.O. 3 :** Has the ability to identify the health and safety problems of employees in various sectors, to produce solutions, to develop, implement and evaluate programs by using methods and tools appropriate to the knowledge and skills acquired in the field of occupational health and safety.
- P.O. 4 :** Learns to measure and evaluate the factors in factor groups, to take precautions and to protect the health of employees.
- P.O. 5 :** Can choose modern techniques and tools required for applications in the field of occupational health and safety, and effectively use information technologies and measurement methods
- P.O. 6 :** Acts in accordance with ethical and legal principles in the field of occupational health and safety.
- P.O. 7 :** Knows the legislation on occupational health and safety, follows the relevant agenda and changes.
- P.O. 8 :** Understands interdisciplinary interaction on occupational health and safety, participates in teamwork in identifying and solving problems related to the field, and shares information.
- P.O. 9 :** Makes research and presentations on priority issues in the field of occupational health and safety, and reports them.
- P.O. 10 :** It introduces technological, social or cultural advances in the field of occupational health and safety.
- P.O. 11 :** Has the ability to plan and implement occupational health and safety trainings.
- L.O. 1 :** Can define the basic purposes and principles of labor law.
- L.O. 2 :** Can define the national legislation on occupational health and safety.
- L.O. 3 :** Can list the employer's responsibilities regarding occupational health and safety and the provisions regarding the organization of work.
- L.O. 4 :** Can define the responsibilities of the occupational safety specialist and the parties as well as the rights of the employees.